

STAY CONNECTED

Recruiting Challenge

Campaign 5 – 7 (Trendsetter 7 – 9) 2015

AVON

the company for women

ELIGIBLE REPRESENTATIVES

- Existing Representatives who are Executive Unit Leaders (“EUL”) or below in Campaign 4, 2015
- New Representatives appointed after Campaign 5, 2015

THE REWARDS



ACER 11" LAPTOP

Begins shipping to Achievers on April 27th, 2015!

(Approximate Retail value: \$300.00)

- Earn the Laptop to put in your new Exclusive Avon Laptop Bag!
- 4G Ram
- 500GB Hard Drive
- Windows 8 Operating System



EXCLUSIVE AVON LAPTOP BAG

Receive when you place your Campaign 12 Order!

(Similar bags retail for approximately \$55)

- Business has never been so stylish than with this flirty Avon Laptop Bag!
- This 18"W x 15"H Bag will suite any business need - equally perfect for laptops, business materials and Products alike!
- 8" Drop Straps AND a removable shoulder strap make this Avon Bag versatile for your business needs on the go!
- Padded compartment is ideal for electronics devices while the zipped closure keeps everything in place.

HOW TO ACHIEVE

Receive rewards for recruiting **Qualifying New Representatives*** in your first generation during the Incentive period:

- 4 Qualifying New Representatives and receive the Exclusive **Avon Laptop Bag**
- 8 Qualifying New Representatives and receive the **Acer Aspire 11" Laptop AND the Avon Laptop Bag**

**Qualifying New Representatives must place a minimum \$100 first order during the Incentive period and pay for their order on time.*

TRACKING AND ACHIEVERS LISTS

- Daily tracking will be available on Downline Manager at the national close of Campaign 5.
- Achievers will be posted to the Downline Manager the week of April 13th, 2015.

ADJUSTMENT REQUESTS AND REWARDS

- Adjustments requests due to Avon error must be submitted to Springdale Customer Care no later than April 28th, 2015. Requests submitted after April 28th, 2015 will not be accepted.
- Avon Laptop Bags will be included in Campaign 12, 2015 orders. A Campaign 12, 2015 Order must be placed on yourAVON.com or through a purchase order to receive.
- Acer 11" Laptop will begin shipping the week of April 27th, 2015 to the Achieving Representative's shipping address on file.
- In the event that an adjustment request is approved the adjusted results will be posted to the Downline Manager the week of May 11th, 2015. Rewards resulting from approved adjustments will be shipped as follows:
 - Exclusive Avon Bag will be included in Campaign 13, 2015 orders. A Campaign 13, 2015 Order must be placed on yourAVON.com or through a purchase order to receive.
 - Acer Aspire 11" Laptop will begin shipping on May 18th, 2015.

IMPORTANT GUIDELINES

- To count for this Incentive, orders must be received by 11:59 P.M. (Representatives local time zone) on the Representative's individual RPS order submission date. In addition, the order must be paid for in full before noon 11:59 P.M. (Representatives local time zone) on the Representative's individual RPS order submission date of the next Campaign.
- Reinstatements do not count as Qualifying New Representative.
- Rewards cannot be redeemed for cash or credit towards your Avon account.
- Representatives in Caribbean Divisions (Carnival, Sunshine and Oceanview) are eligible to participate in this Incentive
- 1900 Districts are not included in this Incentive
- Breast Cancer and Domestic Violence cause products do not count toward order size for this Incentive
- Avon reserves the right to audit all performance data, including participating Representatives' sales volume and returns, when determining incentive award eligibility and reserves the right to disqualify or remove any Representative or disqualify any Associate it determines has violated principles of fairness or program intent
- Representative's account must be active and in good standing (past due no more than 2 campaigns and under \$500) at the end of the Incentive Period and continue until the rewards are shipped.
- Avon reserves the right to substitute a reward of equal value.
- Damaged or defective rewards must be reported within fourteen (14) days of receipt of reward. Notification must be submitted to Springdale Customer Care.
- Void where prohibited.
- All dollars shown are in U.S. dollars